



Rhaid i unrhyw sefydliad sydd â 250 neu fwy o aelodau staff gyhoeddi ac adrodd ar ffigyrau penodol am eu bwlch cyflog rhwng y rhywiau.

Y bwlch cyflog rhwng y rhywiau yw'r gwahaniaeth rhwng enillion cyfartalog dynion a merched.

Mae'r ffigyrau a gyflwynir isod wedi'u cyfrifo gan ddefnyddio'r dyddiad 'ciplun' sef 30 Awst 2021.

Dyma ganlyniadau'r bwlch cyflog rhwng y rhywiau:

	Chwartel Uchaf	Chwartel Canol Uchaf	Chwartel Canol Isaf	Chwartel Isaf
Gwryw	32%	28%	23%	8%
Benyw	68%	72%	77%	92%

Gwryw	Cyflog Cymedrig	£17.97	
	Cyflog Canolrif		£17.54
Benyw	Cyflog Cymedrig	£14.95	
	Cyflog Canolrif		£14.05

Ffigyrau wedi eu selio ar 284 aelod staff

Gwahaniaeth Cymedrig: 16%

Gwahaniaeth Canolraddol: 12%

Any organisation that has 250 or more employees must publish and report specific figures about their gender pay gap.

The gender pay gap is the difference between the average earnings of men and women.

The figures presented below have been calculated using the 'snapshot' date of 30 August 2021.

The results of the gender pay gap is:

	Upper Quartile	Upper Middle Quartile	Lower Middle Quartile	Lower Quartile
Gwryw	32%	28%	23%	8%
Benyw	68%	72%	77%	92%

Gwryw	Mean	£17.97	
	Median		£17.54
Benyw	Mean	£14.95	
	Median		£14.05

Figures based on 284 staff members

Mean difference: 16%

Median difference: 12%