



# Grŵp Cynefin

Mwy na thai • More than housing



“ Making a positive difference to lives and communities ”

Board Member Recruitment  
INFORMATION PACK



# Thank you for your interest in the role of Grŵp Cynefin Board Member.

This is an exciting time for Grŵp Cynefin as we continue a journey of transformation towards a genuinely customer and outcome focused culture.

With a planned investment of £84m in our homes and communities over the next few years, we are in a fantastic position to be a catalyst for positive change, supporting improvements to the health and well-being of our communities, creating life changing opportunities and shaping places that make for sustainable futures.

We are a strong housing association. We employ nearly 270 talented and enthusiastic officers and provide quality, safe and affordable homes to over 8,000 people across the six north Wales and north Powys counties. Grŵp Cynefin really delivers **#More than Housing**.

Grŵp Cynefin is led by a strong Management Board and an enthusiastic Leadership Team, and we are looking to appoint individuals on our Management Board who has the ability to constructively challenge and think and scrutinise strategically. We are particularly interested in hearing from prospective Board members with skills in any of the following areas:

- Finance / Treasury
- Providing services to tenants and service users / customer care
- Community / Economic Regeneration
- Development
- Decarbonisation / Sustainability





Board members receive a financial remuneration of £4,000 gross per annum, together with travelling expenses etc. There are also many advantages of being a Board member. You will:

- receive support and assistance as a new member e.g. induction programme
- receive personal development opportunities
- join an organisation that is highly respected and ambitious for the future
- operate at a strategic level
- support the Welsh language and culture
- receive a subscription to 'Inside Housing' digital magazine
- contribute towards making a 'real' difference to people's lives and local communities

We are committed to increasing diversity and inclusion and taking action to reduce inequality. We encourage applications from individuals with protected characteristics or from diverse backgrounds, and particularly from young people and people with disabilities.

We are looking for candidates who are passionate about making a positive difference to lives and communities and who can demonstrate our values, namely:

- Openness
- Innovation
- Support
- Achieve
- Respect

We extend an invitation for you to have an informal chat with the Chief Executive or Company Secretary. Please contact Eleri Jones, Senior Governance Officer on 07880037129 or via e-mail to [elery.jones@grwpcynefin.org](mailto:elery.jones@grwpcynefin.org) to arrange a suitable time **between 11 - 22 July**. The closing date for applications is **22 July 2022**.

This is a challenging, exciting and rewarding role, one where you can use your skills to give something back to the communities we work in, and I wish you every success in your application.

Thanks again for your interest.

*Carys Edwards*

Carys Edwards  
Chair





# Governance

## The Role of Board Member

The board as a whole is collectively responsible for ensuring the success of Grŵp Cynefin and ensuring its compliance with all legal and regulatory obligations by directing and supervising the association's affairs. The Management Board has established five Committees. Grŵp Cynefin is also the parent body of two subsidiaries, Canllaw (Eryri) Cyf. and Conwy and Denbighshire Care & Repair.



## Meetings

Six meetings of the Management Board are held each year, usually during the evening, and it is expected that each member of the board is a member of at least one of the committees, which meet four times a year. Meetings are conducted through the medium of Welsh. Simultaneous translation facilities and an English version of the agenda and reports are provided as required. Members are welcome to contribute in Welsh or English. The format of meetings is varied - a mixture of virtual, hybrid and face-to-face meetings.

## Time Commitment

We anticipate that you will be required to commit a minimum of 20 days in each twelve month period during which you serve as a Board Member, plus c.2 'Strategic Days' per annum, occasional training, public relations or other events. Board and committee meetings last around 2 hours.

## Remuneration

Subject to signing the Service Level Agreement, board members will be paid a fee of £4,000 gross per annum in relation to your duties as a board member which will be paid monthly after deduction for PAYE and Class 1 national insurance deductions if any. Travel costs/ childcare costs are paid to enable members to attend. The Governance Management Committee will review the pay levels every three years in order to ensure that our rates remain fair.

## Training

As well as a full induction program, there will be opportunities to attend relevant training and events. A two-way, formal appraisal process will be conducted annually, led by the Chair. It will offer you an opportunity to discuss your contribution and develop as a member of the board.



## Membership

The Board will consist of up to 15 members (12 elected members and up to 3 members may be co-opted if the need arises). Members are allowed to serve on the Board for a maximum period of nine years (three terms). The current members are:



**Carys Edwards  
(Chair)**

Former head of adult services with Isle of Anglesey Council.



**Elen Llwyd Williams  
(vice-Chair)**

Former Executive Director with the economic development company Menter a Busnes.



**Dafydd Lewis  
(Chair of Finance & Growth Committee)**

A former corporate director for housing and social care in Gwynedd Council.



**Clifton Robinson  
(Chair of Customers & Communities Committee)**

Former Chair of the North Wales Probation Board, former housing association director, and former Chief Executive of Housing Diversity Network.



**Mike Corfield  
(Chair of Audit & Risk Committee)**

Head of Housing 'Housing Response' and extensive experience as a non-executive director of Housing Association Boards in England.



**Geraint George  
(Vice-Chair of Audit & Risk Committee)**

Former Head of Strategic and Improvement, Gwynedd Council.



**Jane Lewis (Vice-Chair of Finance & Growth Committee)**

Extensive Finance and Treasury Management experience within the health sector, and has served on several Boards.



**Tony Jones**

Asset Services Manager with Muir Housing Group, with a wealth of experience in the construction industry and the social housing field.



**Llinos Iorwerth**

Owner of ATEB Cymru and former Head of Communications.



**Julia Hughes**

A former director of adult and community learning at Coleg Llandrillo.



**Lesley Singleton**

National Programme Lead – Mental Health NHS Wales



**Siôn Wyn Fôn**

Solicitor for Darwin Gray LLP, specialising in housing, tenancy and property law



# How to Apply

## Application Form



## Interviews

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Please complete and return the application form to:  
[eleri.jones@grwpcynefin.org](mailto:eleri.jones@grwpcynefin.org)

It would help us if you could also complete an equality monitoring form. This is not mandatory but will help us monitor our commitment to equality and diversity. Your data will be kept separate from your application and will not be linked to you or your application at any time.

**CLOSING DATE: 12 noon 22 July 2022**

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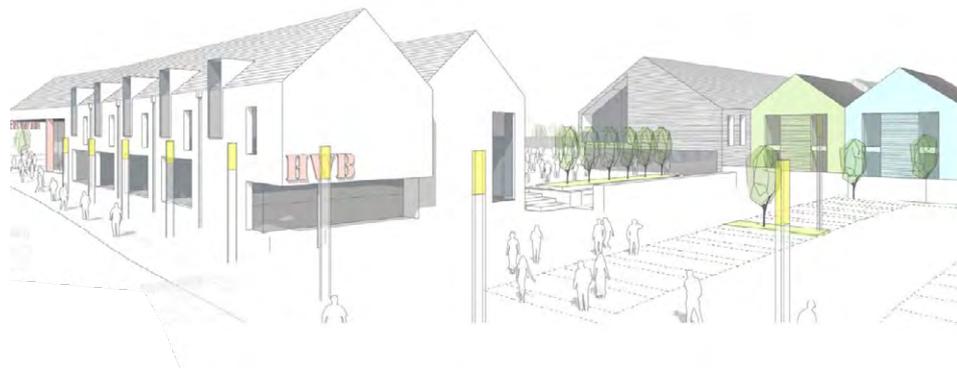
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**26 July 2022**

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## Appendices

1. [Board Member Role Description](#)
2. [Board Member Service Level Agreement](#)
3. [Summary of Grŵp Cynefin Corporate Plan, 2019-2024](#)
4. [Annual Report 2020-21](#)
5. [Application Form](#)
6. [Equality Monitoring Form](#)





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